

**Heavy Highway Addendum #2 Agreement  
January 1, 2023 to December 31, 2026**

<b>01/01/2023</b> All Classifications	<b>01/01/2024</b> All Classifications	<b>01/01/2025</b> All Classification	<b>01/01/2026</b> All Classifications
<b>Wages:</b> \$27.04	<b>Wages:</b> \$27.89	<b>Wages:</b> \$28.69	<b>Wages:</b> \$29.54
<b>Fringes:</b>	<b>Fringes</b>	<b>Fringes</b>	<b>Fringes:</b>
Welfare \$9.00	Welfare \$9.15	Welfare \$9.30	Welfare \$9.40
Pension \$4.10	Pension \$4.25	Pension \$4.45	Pension \$4.60
Annuity \$1.75	Annuity \$1.85	Annuity \$1.95	Annuity \$2.10
Apprentice \$0.51	Apprentice \$0.51	Apprentice \$0.51	Apprentice \$0.51
International Training \$0.05	International Training \$0.05	International Training \$0.07	International Training \$0.07
Benefit Fund \$0.04	Benefit Fund \$0.04	Benefit Fund \$0.02	Benefit Fund \$0.02
<b>Total Fringes:</b> \$15.45	<b>Total Fringes:</b> \$15.85	<b>Total Fringes:</b> \$16.30	<b>Total Fringes:</b> \$16.70
<b>Total Package:</b> \$42.49	<b>Total Package:</b> \$43.74	<b>Total Package:</b> \$44.99	<b>Total Package:</b> \$46.24