

**HEAVY & HIGHWAY AGREEMENT
2023-2026**

JOB CLASSIFICATIONS

The below listed classifications when put in use must be manned by an Engineer and/or Crew as indicated. The listing of the below machines is in reference to all types and models.

CLASS I-A

Backhoes – 360° swing (above 120,000 lbs. gross weight)
Cranes (over 100 ton) *
Cranes – Rough Terrain (over 100 ton) *
Tug Boat Pilot on Boats over 800 horsepower
*Requires an Oiler on Standard Agreement

CLASS I-B

Backhoes – 360° swing (above 70,000 lbs. to 120,000 lbs. gross weight)
Cranes (up to 100 ton) *
Cranes – Rough Terrain (65 ton - 100 ton) *
Tower Crane *
*Requires an Oiler on Standard Agreement

CLASS I

Asphalt Paving Machine (Spreader)
Autograder/Trimmer
Backfiller
Backhoe -360° swing (up to 70,000 lbs. gross weight)
Backhoe (Rear pivotal swing -180° swing)
Bidwell Concrete Finishing Machine (or similar)
*Caisson Drill (similar to Hugh Williams)
*Cooling Plant
Compactor with blade
Concrete Batch Plant (Electronically Synchronized)
Concrete Crusher
Concrete Paving Mixer
Concrete Pump (Self-propelled)
Derrick
*Derrick Boat
Dozer (with a gross weight of 25,000 lbs. and over)
*Dragline
*Dredge
Dredge Hydraulic (1 Leverman - 1 Oiler - 1 Apprentice)
Elevating Grader
*Gradall (Remote control or otherwise)
Grader (Power-Fine Grade)
Grease Unit Operator (Head)
Hilift (4 cy. and over)
Hoist 2 Drums or more (in one unit)
Hydraulic Boom Truck (with pivotal cab) (single motor –Pitman or similar)
Hydraulic Boom Truck (Non-pivotal cab)
Hydro-pneumatic excavation or similar
*Locomotive (Std. Gauge)
*Metro-chip Harvester or similar
Mechanic
Milling Machine (Roto Mill or Similar)
*Mix Mobile

**Mix Mobile (with Self Loading Attachment)
Mucking Machine (Tunnel)
*Pile Driver Machine
Pipe Bursting Machine
Pipe Extrusion Machine
Presplitter Drill (Self-contained)
**Refrigeration Plant (Soil stabilization)
*Rough Terrain Crane (under 65 ton)
Scrapers
*Shovel-Power
Shuttle Buggy (Asphalt)
Slip Form Paver/Curb Machine
Slip Lining Machine
Soil Stabilizer Machine
*Trenching Machine (30,000 lb. and over)
Trenching Machine (under 30,000 lb.)
*Tunnel Machine (Mark XXI Jarva or similar)
Vermeer Saw
Working Mechanical Foreman (plus \$0.35 per hour over
Class I Rate)

*Apprentice Engineer or Oiler required
**Two Engineers required

CLASS II

Asphalt Plant Operator
Auger (Tractor Mtd.)
Auger (Truck Mtd.)
Belt Loader (Euclid or Similar)
Boring Machine
Cable Placer or Layer
Concrete Placer and Spreader
Concrete Mixer (over 1 cy.)
Concrete Pump (Stationary)
*Core Drill (Truck or Skid Mtd. - similar to Penn Drill)
Directional Drills over 3,000 lbs. thrust
Dozer (with a gross weight under 25,000 lbs.)
Ditch Witch - Saw
Force Feed Loader
Fork Lift (Lull or similar)
Grader - Power
Guard Rail Post Driver (Truck Mounted)
Guard Rail Post Driver (Skid Type)
Hilift (under 4 cy.)
Job Work Boat (Powered) (When assistance is required it shall be a Deckhand)
Jumbo Operator
Locomotive (Narrow Gauge)
Minor Equipment Operator
Mucking Machine
Multi-head Saw (Groover)
Over-head Crane
Roller-power-asphalt
Ross Carrier
Side Boom or tractor mounted boom
Skid Steer Loader
Stone Crusher (Screening-Washing Plants)

Stone Spreader (Self-propelled)
*Truck Mounted Drill (Davey or similar)
Welder and Repairman
Well Point Pump Operator

*Apprentice Engineer or Oiler required

Pile driving operations: On truck cranes and crawler rigs the Company will employ an apprentice who will oil on the rig and also cover the minor machines regardless of size related to his operation, not to exceed four (4) units.

CLASS III

Concrete Texture/Cure Machine
Compactors/Rollers (Static or Vibratory) (Self-propelled)
Curb Builder
Multi-head Tie Tamper
Pavement Breaker (Self-propelled or ridden)
Tire Repairman (as per agreement with Teamsters)
Tractor (Snaking and hauling)
Well Driller and Horizontal
Winch or "A" Frame Truck (when hoisting and lowering)

CLASS IV

Ballast Regulator
Concrete Mixer (1 cy. and under with skip)
Concrete Saw (Ridden or self-propelled)
Conveyor
Elevator (Material hauling only)
Fork-lift (Ridden or self-propelled)
Generator
Grout Pump
Heater (Mechanical)
Hoist (single drum)
Ladavator
Light Plant
Mulching Machine
Personnel Boat (Powered)
Pulverizer
Pumps
Seeding Machine
Tie Puller
Tugger
Welding Machine (Gas or Diesel)

CLASS V

Deck Hand
Farm Tractor
Fireman on Boiler
Mechanic's Helper
Oiler
Power Broom
Side Delivery Shoulder Spreader (Attachment)