

HEAVY and HIGHWAY AGREEMENT - HAZMAT WAGES
WAGE RATES January 1, 2023 - December 31, 2026

Class I-A	1/1/2023		1/1/2024		1/1/2025		1/1/2026	
	A & B	C & D	A & B	C & D	A & B	C & D	A & B	C & D
Zone 1	\$42.29	\$40.79	\$44.09	\$42.59	\$45.89	\$44.39	\$47.41	\$45.91
Zone 2	\$42.00	\$40.50	\$43.80	\$42.30	\$45.60	\$44.10	\$47.12	\$45.62
Class I-B	A & B	C & D	A & B	C & D	A & B	C & D	A & B	C & D
	<u>Per Hour</u>		<u>Per Hour</u>		<u>Per Hour</u>		<u>Per Hour</u>	
Zone 1	\$41.29	\$39.79	\$43.09	\$41.59	\$44.89	\$43.39	\$46.41	\$44.91
Zone 2	\$41.00	\$39.50	\$42.80	\$41.30	\$44.60	\$43.10	\$46.12	\$44.62
Class I	A & B	C & D	A & B	C & D	A & B	C & D	A & B	C & D
	<u>Per Hour</u>		<u>Per Hour</u>		<u>Per Hour</u>		<u>Per Hour</u>	
Zone 1	\$39.29	\$37.79	\$41.09	\$39.59	\$42.89	\$41.39	\$44.41	\$42.91
Zone 2	\$39.00	\$37.50	\$40.80	\$39.30	\$42.60	\$41.10	\$44.12	\$42.62
Class II	A & B	C & D	A & B	C & D	A & B	C & D	A & B	C & D
	<u>Per Hour</u>		<u>Per Hour</u>		<u>Per Hour</u>		<u>Per Hour</u>	
Zone 1	\$39.03	\$37.53	\$40.83	\$39.33	\$42.63	\$41.13	\$44.15	\$42.65
Zone 2	\$38.72	\$37.22	\$40.52	\$39.02	\$42.32	\$40.82	\$43.84	\$42.34
Class III	A & B	C & D	A & B	C & D	A & B	C & D	A & B	C & D
	<u>Per Hour</u>		<u>Per Hour</u>		<u>Per Hour</u>		<u>Per Hour</u>	
Zone 1	\$35.38	\$33.88	\$37.18	\$35.68	\$38.98	\$37.48	\$40.50	\$39.00
Zone 2	\$35.08	\$33.58	\$36.88	\$35.38	\$38.68	\$37.18	\$40.20	\$38.70
Class IV	A & B	C & D	A & B	C & D	A & B	C & D	A & B	C & D
	<u>Per Hour</u>		<u>Per Hour</u>		<u>Per Hour</u>		<u>Per Hour</u>	
Zone 1	\$34.92	\$33.42	\$36.72	\$35.22	\$38.52	\$37.02	\$40.04	\$38.54
Zone 2	\$34.59	\$33.09	\$36.39	\$34.89	\$38.19	\$36.69	\$39.71	\$38.21
Class V	A & B	C & D	A & B	C & D	A & B	C & D	A & B	C & D
	<u>Per Hour</u>		<u>Per Hour</u>		<u>Per Hour</u>		<u>Per Hour</u>	
Zone 1	\$34.67	\$33.17	\$36.47	\$34.97	\$38.27	\$36.77	\$39.79	\$38.29
Zone 2	\$34.38	\$32.88	\$36.18	\$34.68	\$37.98	\$36.48	\$39.50	\$38.00