FUND FORM - HEAVY & HIGHWAY AGREEMENT

OPERATING ENGINEERS COMBINED FUNDS, INC. P.O. BOX 38662 PITTSBURGH, PA 15238

COMPANY NAME						
STREET ADDRESS						
COUNTYCOUNTY						
STATE	ZIP CODE			PHONE		
OWNERSHIP:						
Proprietorship	Partnership		Corporation	Joint Venture		
AUTHORIZED SIGNATURE						
TITLE						

Agreement includes provisions for January 1, 2023 through December 31, 2026

NAME OF FUND	Type of Contribution	01-01-2023 Per Hour <u>Paid For</u>	01-01-2024 Per Hour <u>Paid For</u>	01-01-2025 Per Hour <u>Paid For</u>	01-01-2026 Per Hour <u>Paid For</u>
Operating Engineers Local 66 Welfare Fund Operating Engineers Construction	Employer	\$10.15	\$10.35	\$10.45	\$10.55
& Miscellaneous Pension Fund Western PA Operating Engineers Joint	Employer	\$7.83	\$7.98	\$8.08	\$8.18
Apprentice & Training Fund	Employer	\$0.81	\$0.81	\$0.81	\$0.91
International Training Fund Western PA Heavy & Highway Construction Industry Advancement	Employer	\$0.05	\$0.05	\$0.07	\$0.10
Program Fund	Employer	0.5%	0.65%	0.65%	0.65%
Local 66 Benefit Fund	Employer	\$0.04	\$0.04	\$0.02	\$0.02
Operating Engineers Annuity Fund	Employer	\$4.70	\$4.80	\$4.80	\$4.90
IUOE Local 66 Working Dues Fund	Employee	2%	of Gross	Wages	
IUOE Defense/Social Fund *	Employee	\$0.48	\$0.53	\$0.58	\$0.63
Apprenticeship/PAC Fund *	Employee	\$0.22	\$0.22	\$0.22	\$0.22
Apprenticeship Fund *	Employee	\$0.07	\$0.07	\$0.07	\$0.07
Building Fund *	Employee	\$0.15	\$0.15	\$0.15	\$0.15
IUOE Local 66 Scholarship Fund*	Employee	\$0.03	\$0.03	\$0.03	\$0.03
Building Trades *	Employee	\$0.02	\$0.02	\$0.02	\$0.02
United Way*	Employee	\$0.01	\$0.01	\$0.01	\$0.01

Employer shall contribute \$1.00 per apprentice hour to the Apprenticeship & Training Fund for Apprentice Engineers indentured after January 1, 1984.

^{*}The Defense/Social Funds, the Apprenticeship/PAC Fund, the Apprenticeship Fund, the Building Fund, the Scholarship Fund, the Building Trades and the United Way shall be combined for a total contribution rate of **ninety-eight cents** (\$0.98) effective 01-01-2023; one dollar and three cents (\$1.03) effective 01-01-2024; one dollar and eight cents (\$1.08) effective 01-01-2025; and one dollar and thirteen cents (\$1.13) per hour paid for to the Miscellaneous Employee Deduction Account