

**Heavy Highway Addendum #2 Agreement
January 1, 2023 to December 31, 2026**

01/01/2023 All Classifications	01/01/2024 All Classifications	01/01/2025 All Classification	01/01/2026 All Classifications
Wages: \$27.04	Wages: \$27.89	Wages: \$28.69	Wages: TBA
Fringes:	Fringes:	Fringes:	Fringes:
Welfare \$9.00	Welfare \$9.15	Welfare \$9.30	Welfare TBA
Pension \$4.10	Pension \$4.25	Pension \$4.45	Pension
Annuity \$1.75	Annuity \$1.85	Annuity \$1.95	Annuity
Apprentice \$0.51	Apprentice \$0.51	Apprentice \$0.51	Apprentice
International Training \$0.05	International Training \$0.05	International Training \$0.05	International Training
Benefit Fund \$0.04	Benefit Fund \$0.04	Benefit Fund \$0.04	Benefit Fund
Total Fringes: \$15.45	Total Fringes: \$15.85	Total Fringes: \$16.30	Total Fringes:
Total Package: \$42.49	Total Package: \$43.74	Total Package: \$44.99	Total Package: